

## 企業社會責任承諾 Corporate Social Responsibility Commitment

品安科技承諾從事營業活動時,對勞工的工作場所、勞務管理、道德規範及對環境影響, 均符合法令規章要求,並以此做為公司文化的基礎。本公司已設立相關任務編組,實施企業 行為守則,員工與供應商能夠方便地獲得所需資訊,同時保證對客戶所提供的服務,均能滿 足相關法令要求。

When Panram Technology promises to engage in business activities, it is in line with the requirements of laws and regulations for the workplace, labor management, ethics and environmental impact of labor, and as the basis of the company culture. The company has set up relevant task groups to implement the corporate code of conduct, and employees and suppliers can easily obtain the required information, while ensuring that the services provided by the customers can meet the requirements of relevant laws and regulations.

做為一個良好的企業公民, 品安科技承諾持續地實施以下政策, 並邀請供應商共同參與:

As a good corporate citizen, Panram Technology is committed to continuously implementing policies and inviting suppliers to participate the following:

- 符合相關法令與規章的要求。Meet the requirements of relevant laws and regulations
- 提供員工健康與安全的工作場所。Workplaces that provide employees with health and safety.
- 對環境影響應減至最小,同時保護環境。Environmental impact should be minimized while protecting the environment.
- 誠信經營,創造公司價值及提升股東權益。Integrity management, creating company value and enhancing shareholders' equity.
- 鼓勵員工參與社區發展的活動。 Encourage employees to participate in community development activities

總經理 General Manager: